



## **Job description**

JL Theis, Inc. is a Highway/Heavy Contractor committed to providing high-quality and reliable work. We strive to create a safe and efficient crew of construction workers.

Currently, we are seeking a motivated and experienced Utility/Grading Foreman. Metro Union Wages and benefits are offered to all qualified applicants.

We are offering a career position with union benefits and pay along with ability for career advancement. Our company culture is always striving towards growth, improvement, and new challenges.

You will lead a JL Theis crew daily on State, County or City infrastructure improvement projects. Our work is generally small to medium sized projects. Our typical projects range from parks, trails and street improvements.

### **Minimum Requirements:**

- 1-5 years crew leadership experience
- 2-5 years of plan reading experience
- Ability to follow grade stakes and use various laser levels
- 3-5 years heavy equipment operation including large excavators
- 3-5 years storm, water, sewer pipe & connection experience
- OSHA 30 certification
- 2-5 years trench & excavation experience
- 2-5 years trail, road, parking lot grading experience
- 2-5 years concrete demo experience
- Ability to follow company safety procedures
- Ability to track daily quantities and communicate with inspectors
- Physically able to lift up to 80 lbs.
- Ability to pass a pre-employment drug test and physical

### **Benefits:**

- Monday-Friday with overtime each day, minimal Saturday work

- Holidays off
- New company truck & tools
- Work is primarily in the Twin Cities Metro area
- No long-distance travel, home each night
- Benefits provided by the applicant's union affiliation (Laborers 563, Operators Local 49): health, dental, vision, pension, training
- Overtime pay
- Starting wage \$45.50/hour + union benefits (\$25/Hr) (depending on union affiliation) Plus significant year end bonus program
- This position can be year round employment with winter office/bidding.

JL Theis, Inc. is an equal opportunity employer. Females and Minorities encouraged to apply. Work 55+ hours in any given week.

Please apply online at <https://www.jltheis.com/employment.html>